



The Washington County CDA has a competitive benefit package that provides our employees with the security they want.

Medical – PEIP – gives employees two options for a provider network to choose from. Blue Cross Blue Shield and Health Partners. Our 2026 monthly premium rates:

Tier	HSA Plan	Advantage Plan
Employee Only	\$ 100.16	\$ 260.09
Family	\$ 278.81	\$ 790.47
HSA Contribution	\$ 2,450 / \$ 2,200	

Dental – Our Dental Network is through Health Partners. Our 2026 monthly premium rates:

Tier	Employee only	Family
Health Partners	\$0.72	\$ 58.64

Retirement & Deferred Compensation Plans

401(a) – employer funded at 11%

457(b) – Employee funded through Empower Retirement

Health Care Savings Plan

Life

The Washington County CDA provides no-cost Life Insurance for 1x annual salary. As well as Term Life, Short-Term-Disability, Long-Term-Disability, and AD&D at no cost.

FSA & HSA

Medical and Dependent coverage FSA available.

HSA employer contribution

Wellness programs that allow employees to earn additional PTO monthly by being healthy! (See full policy for details)

Annual PTO accrual starts at 160 hours!

*Medical and dental plans are eligible first of the month after a 31-day waiting period.