



**WASHINGTON  
COUNTY  
Community  
Development  
Agency**

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The Washington County CDA has a competitive benefit package that provides our employees with the security they want.

**Medical** – PEIP – gives employees two options for a provider network to choose from. Blue Cross Blue Shield and Health Partners. Our 2026 monthly premium rates:

Tier	HSA Plan	Advantage Plan
<b>Employee Only</b>	\$ 100.16	\$ 260.09
<b>Family</b>	\$ 278.81	\$ 790.47
<b>HSA Contribution</b>	\$ 2,450 / \$ 2,200	

**Dental** – Our Dental Network is through Health Partners. Our 2026 monthly premium rates:

Tier	Employee only	Family
<b>Health Partners</b>	\$0.72	\$ 58.64

#### **Retirement & Deferred Compensation Plans**

401(a) – employer funded at 11%

457(b) – Employee funded through Empower Retirement Health Care Savings Plan

#### **Life**

The Washington County CDA provides no-cost Life Insurance for 1x annual salary. As well as Term Life, Short-Term-Disability, Long-Term-Disability, and AD&D at no cost.

#### **FSA & HSA**

Medical and Dependent coverage FSA available.

HSA employer contribution

Wellness programs that allow employees to earn additional PTO monthly by being healthy! (See full policy for details)

Annual PTO accrual starts at 160 hours!

\*Medical and dental plans are eligible first of the month after a 31-day waiting period.